

CURRICULUM VITA

GAYLE J. WORKMAN, Ph.D.

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**PRESENT POSITION AT BARRY UNIVERSITY,
Miami Shores, Florida:**

Coordinator, Leisure and Recreation Management
Associate Professor

EDUCATION:

- 1996 Ph.D. The Ohio State University, Columbus, Ohio. Sport and Leisure Studies. Dissertation: “Seniors Learning Sport: A Qualitative Study Regarding Older Adults and the Meanings of Learning and Participating in Physical Activity”.
- 1991 M.S. Slippery Rock University, Slippery Rock, Pennsylvania. Sport Science. Thesis: “Sex Role Perceptions and Defense Mechanisms among Female Athletes”. **Honored as one of the top pieces of research among graduate students in Pennsylvania in 1991-1992 and presented at the State System of Higher Education Research Conference in 1992.**
- 1982 B.S. Bowling Green State University, Bowling Green, Ohio. Physical Education. **Selected as a member of Delta Phi Kappa, Physical Education Honorary Society.**

PROFESSIONAL EMPLOYMENT:

Fall 2007 – Present: Serve as the Coordinator for the newly created undergraduate major Leisure and Recreation Management.

Duties and Responsibilities Include:

1. Provide leadership and supervision for LRM program.
2. Assist with teaching and support of the Sport Management program.
3. Assist with teaching in the HPLS core.
4. Assist supervising and advising the Sport Management Golf Industry student majors.

2001-2007: Barry University, Associate Dean of the School of Human Performance and Leisure Science, Department Chair for Sport and Exercise Sciences, and Associate Professor within the Sport Management program, teaching courses in Leisure and Recreation.

Duties and Responsibilities Included:

1. Provide administrative supervision and leadership in the Department of Sport and Exercise Sciences, the Department of Campus Recreation and Wellness, and all other related SES Units.
2. Represent the school on all university committees, meetings and functions as assigned.
3. Review, maintain and/or prepare all appropriate records and reports, including the ICUF accountability report, FTE workloads, accreditation issues such as DOE reports, SACS requirements, and all catalog copy.
4. Oversee the development of the fiscal budget and approve all SES and ISR budget requests. Assure a balanced SES budget.
5. Plan and facilitate departmental meetings. Lead faculty in discussion of matters that pertain to SES programs. Ensure that university and department policies and procedures are understood and practiced. Write, maintain, and distribute a file of meeting minutes.
6. Conduct exit interviews with all graduating students. Record minutes and report findings to the Dean and appropriate program coordinator.

7. Provide leadership for faculty and program coordinators in the development, review, assessment, and improvement of SES and ISR curricula, including course offerings, course rotations and sequences, methods of instruction, degree and graduation requirements, acceptance criteria, course policies, and grading policies. Work toward meeting professional competencies, as well as securing and maintaining appropriate accreditation.
8. Approve student internship requests, faculty grade change submissions, student major full-acceptance applications, and requests for course substitutions and waivers, grade appeals, and travel requests.
9. Evaluate the teaching and advising effectiveness of all SES faculty and make recommendations for their continuance and promotion.
10. Provide leadership in the hiring of new faculty, including directing search committees and the recruiting and interviewing processes. Secure qualified adjunct instructors and recommend adjunct, overload, and summer semester teaching or workload contracts to the dean.

1995-2001: The University of Akron, Ohio. Promoted from Assistant to Associate Professor and Tenured, Physical Education and Director of Graduate Program in Outdoor Education.

Duties and Responsibilities Included:

1. Provided appropriate learning experiences for undergraduate students in Physical Education.
2. Supervised Physical Education student teachers.
3. Taught graduate students in the Outdoor Education graduate program.
4. Directed the graduate program in Outdoor Education, handled all advising, internships and projects for Outdoor Education students.
5. Supervised adjuncts in Outdoor Education; managed the equipment room, inventory and budget for Outdoor Education.
6. Developed curricula in Outdoor Education at both the undergraduate and graduate level.

7. Served on university and departmental committees as assigned.

1992-1995: The Ohio State University, Teaching Assistant, Sport and Leisure Studies, Physical Education

Duties and Responsibilities Included:

1. Taught courses within the Basic Instruction program at O.S.U.

1991-1992: Kutztown University, PA. Instructor, Physical Education and Health, Outdoor Education

Duties and Responsibilities Included:

1. Taught courses in health, physical education methods, leisure activities, and outdoor education to undergraduate students at Kutztown University.
2. Taught a weekend backpacking course.

1990-1991: Butler County Community College, PA. Instructor, Physical Education

Duties and Responsibilities Included:

1. Taught wellness and physical education courses to undergraduates.

1989-1991: Slippery Rock University, PA. Teaching Assistant, Physical Education, Outdoor Education

Duties and Responsibilities Included:

1. Assisted with university instruction in Outdoor Education.
2. Taught and processed activities at a high ropes adventure course.
2. Conducted weekend backpacking and canoeing trips with students.

1983-1989: East Knox School System, OH. Elementary Physical Education Teacher, Coach

Duties and Responsibilities Included:

1. Developed first elementary physical education program at East Knox.

2. Taught movement concepts and sport skills to K-6 grade students.
3. Initiated and promoted school-wide field days for students and staff.
2. Head Coach for volleyball and softball; Assistant for basketball, track.

TEACHING EXPERIENCE:

Barry University, Undergraduate Courses:

- SES 380 Facility and Event Management
- SES 210 Foundations of Sport and Exercise Science
- SES 250 Introduction to Sport Management
- SES 260 Leisure Planning and Programming
- ISR 199 Outdoor Pursuits
- ISR 199 Backpacking the Florida Trail
- ISR 114 Windsurfing

University of Akron, Graduate Courses:

- Application of Outdoor Education to the School Curriculum
- The City as a Learning Resource in Outdoor Education
- Research Methods
- Instructional Techniques in Physical Education and Health

University of Akron, Undergraduate Courses:

- Fitness and Contemporary Activities in Physical Education
- P.E Act. IV: Teaching Methodology for Badminton and Golf
- Foundations of Physical Education and Sport
- Physical Education Activities for Elementary School Children
- Concepts of Games and Play
- Games and Rhythms
- Student Teaching Colloquium
- Downhill Skiing
- Snowboarding
- Resident Outdoor Education
- Facilities and Event Management
- Leisure Programming
- Backpacking

- Outdoor Pursuits
- Graduate Practicums and Projects in Outdoor Education
- Field Experiences in Outdoor Education
- Independent Studies in Outdoor Education
- Supervision of Physical Education Student Teachers

COURSE DEVELOPMENT:

Developed new SES Major in Leisure and Recreation Management with a Minor in Environmental Studies. This new program was implemented in Fall, 2007. The seven following courses were approved:

- SES 150, Intro. to Outdoor Pursuits
- SES 262, Recreational Leadership
- SES 292, Commercial Recreation
- SES 346, Wilderness Expeditionary Training
- SES 388, Sport Ecotourism
- SES 390, Natural Resource Recreation Management
- SES 422, Principles of Travel and Tourism

University of Akron, Courses Developed, Approved and Taught:

- Sailing in the Bahamas, Andros Island
- Ethical Issues in Sport
- Seacoast Ecosystem Study, North Carolina
- Alaska Wilderness Leadership Expedition
- African Wilderness Safari, Kenya
- Costa Rica Adventure Exploration
- South American Outdoor Education Adventure, Peru
- Orienteering
- Backpacking
- Rock Climbing

University of Akron, New Courses Developed, Presented, and Approved:

- Orienteering
- Backpacking
- Rock Climbing
- Flatwater Canoe Tripping
- Introduction to Outdoor Pursuits

- Organization and Administration in Outdoor Education
- Adventure Therapy
- South American Outdoor Education Adventure: Peru

UNIVERSITY COMMITTEES AND ASSIGNMENTS:

Barry University Professional Assignments; 2001-2007:

University Awards Committee, 2007
 Undergraduate Council Committee, 2001- 2007
 Graduate Council Committee, 2001 - 2007
 BUTEC Education Committee, 2001 - 2007
 Chair, BUTEC subcommittee for Student Retention and Referral, 2003-04
 SACS, Supervisor for Department, 2001 - 2003
 Institutional Effectiveness Committee, 2003-2004

University of Akron Professional Assignments; 1995-2001:

University Wellness Committee, 1999-2001.
 Diversity Committee, Chair, 1998-1999.
 Diversity Committee, member, 1996-1998.
 Grievance Committee, member, 1998-2000.
 Graduate Studies Committee, member, 1997-1998.
 Professional Development Committee, member, 1995-1996.
 Technology Committee, member, 1995-1996; 2000.
 Advisor: Over 100 Master's degree students in Outdoor Education.
 Field Experience Supervisor: 50
 Student Teacher Supervisor, 1996-2001. Fifteen student teachers.
 Committee member, Master's thesis, 1997, 1998.
 Committee member, Doctoral Dissertations, 1999-2001.

PROFESSIONAL AND ACADEMIC MEMBERSHIPS:

The American Association for Health, Physical Education, Recreation and Dance (AAHPERD).
 The Association for Experiential Education (AEE).
 The Coalition for Education in the Outdoors (CEO).

PUBLICATIONS:

Workman, G. & Pastore, D. (2003). "Seniors learning tennis: A qualitative study of personal meanings toward physical activity". Future Focus: Ohio Journal of Health, Physical Education, Recreation and Dance. Vol. XXIV, No. 1, Spring/Summer.

Workman, G. (2002). "Humanism in sport: An alternative paradigm". Book chapter. Sport in the 21st century. Mayfield.

Newman, D., Bennett, C., Buckenmeyer, P., Gibson, A., MacCracken, M., Sullivan, B., **Workman, G.** & Kornspan, A. (2001). "Children and obesity: A 6-year retrospective analysis of a hospital-based weight loss program". Published abstract, American College of Sports Medicine.

Workman, G. (1997). "Looking back and moving forward: A humanist view of sport". National Association for Physical Education in Higher Education, 8, (2), pp. 5, 16-17.

Workman, G. & Pastore, D. (1996). "Seniors learning sport: A qualitative study". Research Quarterly for exercise and sport, published abstract, (67), pp. 111-112.

Workman, G. & Pastore, D. (1996). "Personal meaning differences among adult recreation softball players". Research Quarterly for exercise and sport, published abstract, (67), pp. 112.

Workman, G. & Pastore, D. (1996). "Personal meaning and participation of adults in recreational softball leagues". Future Focus: Ohio Association for Health, Physical Education, Recreation and Dance Journal, pp. 24-28.

Pastore, D. & **Workman, G.** (1994/1995). "The decline of female two-year college coaches: Is job satisfaction a reason?" Future Focus: Ohio Association for Health, Physical Education, Recreation and Dance Journal, 15, (2), pp. 15-21.

Rosenberg, D. & **Workman, G.** (1993). "It's never too late: Participation and learning styles of older adults engaged in Malibu Grand Prix Race Car Competition". Proceedings of the Twelfth Annual Midwest Research-to-Practice Conference, pp. 21-24.

PAPERS PRESENTED:

Workman, G. & Hicks, L. (2005). Houston, We Have a Problem: Leadership Strategies for Effective Problem Solving. Annual Conference of the College and University Administrator's Council (CUAC), a council of The American Alliance for Health, Physical Education, Recreation and Dance. Billings, Montana.

Workman, G. & Luo, P. (2004). Teaching Methods in Outdoor Education: Styles of Learning Experiential Activities. American Association of Health, Physical Education, Recreation and Dance. New Orleans, LA.

Workman, G. & Luo, P. (2003). Outdoor Education Experiences in Higher Education. American Association of Health, Physical Education, Recreation and Dance. Philadelphia, PA.

Workman, G. (2001). "Outdoor Education: An intervention for Obese Children". Ohio Association for Health, Physical Education, Recreation & Dance., Columbus, Ohio.

Luo, P. & **Workman, G.** (2000). "Integration of Outdoor and Physical Education". Southwest Conference of AAHPERD, Hawaii.

Workman, G. & Johnson, S. (1999). "Integration of Outdoor Learning with Indoor Classrooms". Ohio Association for Health, Physical Education, Recreation and Dance, Columbus, Ohio.

Workman, G. (1998). "Outdoor Education Sites in Ohio for Urban Youth". Ohio Association for Health, Physical Education, Recreation and Dance, 1998, Akron, Ohio.

Workman, G. (1997). "Multicultural challenges: Adolescents at risk." North American Association for Environmental Education, Vancouver, British Columbia, Canada.

Workman, G., Lucas, N. (1996). "Youth at-risk: Outdoor initiative courses and the potential for positive intervention". Ohio Association for Health, Physical Education, Recreation and Dance, Cleveland, Ohio.

Workman, G. (1996). "Seniors learning sports." National Convention of the American Alliance for Health, Physical Education, Recreation and Dance, Atlanta, Georgia.

Workman, G., Pastore D, & Rosenberg, D. (1996). "Personal meaning in adult softball leagues." National Convention of the American Alliance for Health, Physical Education, Recreation and Dance, Atlanta, Georgia.

Workman, G. (1995). "Increasing motivation for older adults' participation in physical activity." Ohio Association for Health, Physical Education, Recreation and Dance, Cincinnati, Ohio.

Pastore, D. & **Workman, G.** (1995). "Two-year college coaches of women's teams and job satisfaction." National Convention of the American Alliance for Health, Physical Education, Recreation and Dance, Portland, Oregon.

Workman, G. & Pastore, D. (1994). "Multiculturalism and personal meaning in adult softball leagues." National Convention of the American Alliance for Health, Physical Education, Recreation and Dance, Denver, Colorado.

Workman, G. & Rosenberg, D. (1993). "It's never too late! Senior race car drivers: The participation and learning styles of older adults engaged in Grand Prix race car competition." Midwest Research to Practice Conference on Adult Education, Columbus, Ohio.

Workman, G. (1993). "Personal meaning and participation of adults in recreational softball leagues". College of Education Research Symposium, Columbus, Ohio.

Workman, G. (1992). "Sex role perceptions and the defense mechanisms of female athletes". State System of Higher Education Research Conference, Slippery Rock, Pennsylvania.

GRANTS:

Greenberg, J. and Stokes, R. Consultants: Hicks, L., Ludwig, K., Rosenberg, D., & **Workman, G.** (2002). Physical Education PEP Grant for Dade County Schools. Requested: **\$486,000.00. Funded.** Federal Government.

Workman, G. (2001). "Outdoor Education Programming: Interventions for Obese Children". Requested: **\$2,000.00. Funded.** College of Education, The University of Akron.

Stampfle, K. & **Workman, G.** (2000). "Hands Together"
(Comprehensive interdisciplinary environmental and outdoor education
program integrating learning among elementary and university students).

**Federal Grant: Ohio Division of the Environmental Protection
Agency.** Funding Requested: **\$46,172.08. Funded.**

Workman, G. (1999). "Transference of Learning: The Impact of Outdoor
Residential Programs on the Educational Objectives of Schools". **Funded**
for **\$712.00.** College of Education, The University of Akron.

Workman, G. (1999). "Hooked on Fishing, Not on Drugs". Ohio
Division of Wildlife. **Funded** with fishing equipment (rods, reels, hooks,
lines, sinkers, floats, and Aquatic Resource Handbooks) for twenty-five
students.

Workman, G. (1996). "Group Cohesion and Learning in the Wild
Outdoors." **Funded.** **\$885.00.** College of Education, The University of
Akron.

Workman, G. (1996). "A Qualitative Analysis of Visually Impaired
Subjects' Perceptions of Participation in a Self-Defense Class." **Funded**
for **\$572.00.** College of Education, The University of Akron.

PROFESSIONAL SERVICE:

Serve on **Advisory Board for American Association of Leisure and
Recreation (AALR)**, a branch of the **American Association of Health,
Physical Education and Recreation**, 2002 – present.

Serve on the **Grants Review Board** for the national **Fishing and Boating
Federation**, 2003 - 2004.

Served as **Review Editor** for professional journal, **The Physical Educator**,
2000 – 2003.

COMMUNITY SERVICE:

Initiated and organized a **Race for the Cure** event for the SES Department,
October, 2001.

Volunteer for the **Broward County Humane Society.** Help with fund-

raising, community education projects, and special events for the Humane Society, 2003 - present.

CERTIFICATIONS:

Wilderness First Aid

American Cross CPR

Wilderness Education Association (WEA) leadership course