

ELLEN WHITESIDE McDONNELL SCHOOL OF SOCIAL WORK

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HISTORY OF THE SCHOOL

In the wake of community upheaval and turmoil in the early and mid 1960's there was a demand for professionally trained social workers. As there was not a school of social work in South Florida, Barry University established the first graduate social work program in South Florida in 1966 to help fill this need. A Ph.D. in Social Work was introduced in 1983 to prepare advanced practitioner/scholars for leadership roles within the profession and community. In 2000, the School initiated a BSW degree program which was fully accredited by the Council on Social Work Education in 2003. In 1984, the School was named the Ellen Whiteside McDonnell School of Social Work to honor a woman who made a significant contribution to the reform and development of social welfare programs in the State of Florida.

THE MISSION OF THE SCHOOL

The mission of the School of Social Work is framed by the values, ethics and social commitments of the social work profession as well as those of Barry University. The school's primary purpose is the education of social workers for all levels of professional practice that is characterized by competence, quality, and dedication to the principles of social and economic justice. The school is committed to the development of professional social workers who are drawn from diverse communities and who are prepared to engage in social work practice that improves the quality of life within those communities. Through professional and

continuing education, knowledge development and professional action, the school aims to enhance the quality and effectiveness of human services and social well being throughout the region and nation.

PHILOSOPHY OF THE BSW PROGRAM

The BSW program will prepare students to be direct service generalist social workers. Much like a general practitioner in medicine, a direct service generalist social work practitioner must have a wide range of knowledge, methods, and skills. The worker must be able to work with individuals, families, small groups, and larger systems to promote the best possible relationships between people and their environments. Direct service refers to the activities the worker does to help consumers of service. These include individual, family, and group counseling; case management; education; advocacy; referral; and work on behalf of clients in agency change and community organization. Understanding the connections between the problems of clients and the communities in which they are nested, the worker is able to move naturally and seamlessly from work with individuals, families, or groups to work in the agency, neighborhood, community, local, or larger level as needed and to use various methods as needed.

The ability to move seamlessly from one level of work to another is the hallmark of a direct service generalist. The worker is able to move the work with their clients from the clients' personal struggles to their community struggles within their capacity of what can realistically be accomplished. The "larger

systems work” of the generalist develops from their direct service work. Conversely, a worker engaged in community work will be able to move with constituents from their community struggles to help with personal struggles where appropriate. The connections between personal and communal problems/resources are of paramount importance to the direct service generalist practitioners and they are facile in shifting the focus of work or of working with two or more foci. In addition, they are facile in using various methods as they work in the various foci.

This notion of seamless practice is the organizing principle of the BSW curriculum. The liberal arts distribution courses are selected to provide students with the cognitive tools and education necessary for the complex task of seeing, understanding, and assessing the connections between private troubles and public issues. This understanding is critical to seamless practice. The courses within the major will prepare the student for seamless practice.

GOALS OF THE BSW PROGRAM

Consistent with the Mission of the School and to fulfill the mission of the BSW Program, the following program goals were developed. The program will prepare students:

1. For seamless generalist social work practice in agency-based settings within the South Florida context;
2. To practice with, and on behalf of, diverse and multicultural clients and communities and with populations at risks, within a person-environment perspective;
3. To practice with a commitment to the alleviation of poverty, oppression, social injustice, and discrimination;
4. To practice guided by a social work identity, professional values, and ethical standards;
5. To practice with a clear understanding of the connections between public issues and personal troubles, and to seamlessly move from work at an individual level to work with larger systems both with and on behalf of clients
6. To engage in lifelong professional growth and learning.

BSW Program Objectives

Graduates demonstrate the ability to:

- Apply critical thinking skills within the context of professional social work practice;
- Understand the value base of the profession and its ethical standards and principles, and practice accordingly;

- Practice without discrimination and with respect, knowledge, and skills related to clients’ age, class, color, culture, disability, ethnicity, family structure, gender, marital status, national origin, race religion, sex, and sexual orientation;
- Understand the forms and mechanisms of oppression and discrimination and apply strategies of advocacy and social change that advance social and economic justice;
- Understand and interpret the history of the social work profession and its contemporary structures and issues;
- Apply knowledge and skills of generalist social work practice with systems of all sizes;
- Use theoretical frameworks supported by empirical evidence to understand individual development and behavior across the life span and the interactions among individuals and between individuals and families, groups, organizations, and communities;
- Analyze, formulate, and influence social policies;
- Evaluate research studies, apply research findings to practice, and evaluate their own practice interventions;
- Use communication skills differentially across client populations, colleagues, and communities;
- Use consultation and supervision appropriate to social work practice;
- Function within the structure of organizations and social service delivery systems and seek necessary organizational change.

BACHELOR OF SOCIAL WORK (BSW)

ADMISSION REQUIREMENTS

All undergraduate students entering Barry University must apply through university enrollment services and meet university standards for admission.

BSW Major-Specific Admission Criteria:

As a program that prepares students for beginning professional social work practice, the undergraduate program admits only those students who have the academic and personal qualifications for the profession. An interview with an academic advisor may be required.

Freshman Admission:

1. Total score of 970 on the SAT or 20 on the ACT
2. High school grade point average of 2.7

Transfer Admission:

1. College grade point average of 2.7 with no more than 5 Ws, Ds, or Fs
2. Students transferring as Juniors must complete the Request for Progression to Major Courses form in addition to the University Application

Applicants are notified in writing of the admission decision after all application materials have been received and evaluated. Normally the review and notification process takes 4 to 6 weeks after the complete application materials are received. Completion of the admission file is the responsibility of the applicant. Exceptions to the admission policy may be granted for special circumstances on a case-by-case basis by the Program Director.

Progression to Major Courses

Admission to the University does not guarantee progression to the 300 level courses or to the field-work and practice courses.

The following are the criteria for progression to the 300 level courses, which are taken in the junior year:

1. completion of Social Work 201 (Introduction to Social Work) with a minimum grade of 2.7;
2. attainment of a 2.00 (C) average in courses taken in the social and behavioral science block;
3. completion of at least 30 hours of the course work applicable to social work, including Sociology 201 and Psychology 281, with at least a C;
4. attainment of a 2.50 (C) cumulative grade point average in all coursework completed at Barry or 2.70 for transfer credit;
5. submission of the Request For Progression form.

The following are the criteria for progression into Field Education I and Practice II (SW 471) which are taken concurrently in the senior year:

1. attainment of a 2.50 (C) cumulative grade point average in all coursework completed at Barry;
2. attainment of a 2.70 cumulative grade point average in all social work coursework completed at Barry;
3. completion of 75 hours of volunteer experience;
4. submission of the Field Internship application form and acceptance into a field internship placement arranged by the field education department.

DISTRIBUTION REQUIREMENTS AND CO-REQUISITES

Students majoring in social work will exceed the University's distribution requirement of 45 credit hours. The Social and Behavioral Science area includes 18 hours bringing the total distribution/co-requisite credit hours to 54. The courses social work majors should choose from to fulfill the category of distribution and co-requisites are listed below. Availability of courses will vary by semester. Required courses are indicated with an asterisk. Strongly recommended courses are indicated by double asterisks. Availability of courses will vary by semester.

Written Communication (6 hours)

ENG 111	Freshman Composition and Literature
ENG 112	Techniques of Research
ENG 210	Introduction to Literature
ENG 212	Processes and Strategies for Writing
ENG 312	Advanced Composition
ENG 329	English Composition and Syntax (ACE)

Oral Communication (3 hours)

COM 104	Interpersonal Communication
COM 320	Family Communications (ACE)
SPE 101	Fundamentals of Speech
SPE 305	Theories of Communication

Theology (3 hours)

THE 103	World Religions: Spiritual Experiences of Human kind
THE 201**	Faith, Belief, and Traditions
THE 303	Comparative Religion
THE 306	Dynamics of Faith, Beliefs, and Theology
THE 311	Sexuality, Sex and Morality
THE 312	Freedom and Virtue
THE 325	Feminist Perspectives in Ethics
THE 327	Peace and Justice
THE 331	Christianity and Culture
THE 360	Women in the Church
THE 362	Women in the New Testament
THE 372	Marriage and the Family

Philosophy (6 hours)

PHI 120**	Critical Thinking
PHI 150	Philosophic Problems
PHI 220	Introduction to Philosophy
PHI 260	Philosophy of the Human Person
PHI 292**	Ethics
PHI 304	Epistemology
PHI 305	Problems in Philosophy
PHI 308	Philosophy of Law
PHI 314	Metaphysics
PHI 318	Modern Philosophy

PHI 319 Contemporary Philosophy
 PHI 353** Biomedical Ethics
 PHI 354 Environmental Ethics
 PHI 355 Philosophy of Politics
 PHI 370 Contemporary Moral Problems

Fine Arts (3 hours)

Any Art, Music, Theatre, Dance, or Photography
 Course except MUS 376 or MUS 476

Humanities (6 hours)

Any 2 Humanities distribution courses may be taken;
 however, the selection of foreign language is strongly
 recommended

Natural and Physical Sciences (9 hours)

MAT 107 General Education Mathematics
 MAT 109 Pre-calculus Mathematics
 MAT 152** Elementary Probability and Statistics *
 BIO 103 Biological Crisis
 BIO 120* Biology Overview for non-biology
 majors *
 BIO 215 Health and Wellness
 BIO 300* Biology for Social Workers *

Social And Behavioral Sciences (18 hours)

CRM 200** Introduction to Criminology
 CRM 305 Women and Crime
 CRM 317 Elite and Organized Crime
 CRM 328 Race, Class and Crime
 ECO 201/202** Introduction to Macroeconomics
 POS 201* American Government*
 POS 303 Public Policy and Administration (ACE)
 POS 355 Environment and Politics (ACE)
 SOC 201* Introduction to Sociology*
 SOC 202 Juvenile Delinquency
 SOC 204 Social Problems

SOC 246 Marriage and Family
 SOC 300 Schools and Society
 SOC 301 American Family (ACE)
 SOC 305 Issues in Culture (ACE)
 SOC 307 Race and Ethnicity
 SOC 332 Drugs and Society
 SOC 370 Social Psychology
 SOC 372 Social Stratification
 SOC 405** Sociology of Race, Class, & Gender**
 SOC 415 Women in Contemporary Society
 SOC 417 Sociology of Death and Dying
 SOC 455 Sociology of the Family
 Psychology 281* Introduction to Psychology
 Psychology 301 Psychology of Drug and Alcohol
 Abuse
 Psychology 306 Psychology of Women
 Psychology 325 Theories of Personality
 Psychology 329 Understanding and Coping with
 Stress (ACE)
 Psychology 370 Social Psychology
 Psychology 382 Developmental Psychology
 Psychology 410 Group Dynamics and Decision-
 Making (ACE)
 HIS 150 The Meaning of History
 HIS 201** U.S. People & Ideas I
 HIS 202** U.S. People & Ideas II
 HIS 306** Twentieth Century America
 HIS 315 History of Florida
 HIS 390** U.S. History since World War II

Note: Must take at least one history course

Computer Proficiency (3 hours or a score of 75% on computer placement waiver test)

CAT 102 Basic Computer Applications
 CS 180 Introduction to Computers

School of Social Work Required Courses

1st Year and Sophomore Year

SW 201 Introduction to Social Work
 SW 352 Social Welfare Policy

Junior Year

SW 361 Human Behavior and the
 Social Environment I
 SW 362 Human Behavior and the
 Social Environment II
 SW 340 The Personal, Cultural, and
 Social Influences on Helping
 SW 481 Research
 SW 376 Practice I
 Volunteer experience

Senior Year

SW 471 Practice II
 SW 472 Practice III
 SW 476 Practice IV
 SW 491 Field I
 SW 492 Field II
 SW Elective

Minor in Sociology

Social Work students can earn a minor in sociology by completing 18 hours in the sociology department. Students must successfully complete the following four sociology courses plus two other sociology classes:

SOC 201 Introduction to Sociology
 SOC 370 Social Psychology
 SOC 405 Sociology of Race, Class, and Gender
 SOC 423 Sociological Theory

Course Descriptions— Social Work Prefix: SW

201 Introduction to Social Work (3)

The introductory course will introduce the students to the profession of social work, but it also introduces the students to generalist social work practice: social workers must be able to see the connection between social issues and individual problems and then to move from individual problems to helping efforts involving larger systems.

340 The Personal, Cultural, and Social Influences on Helping (3)

The course explores approaches to and activities of helping in various cultures and societies. The significance of both giving and receiving help will be examined. The values associated with varying helping methods as well as their strengths and limitations will be explored. Emphasis will be placed on the importance of seeing problems from multiple points of view and being able to help at individual, group, and community levels.

352 Social Welfare Policy (3)

The Policy Course will introduce students to the connections between society's organized public responses to personal problems. In addition, content on policy formulation, implementation, analysis, and change will reinforce and provide the context for seamless practice.

365 Human Behavior and the Social Environment I (3)

This is the first of a two-course sequence that provides a social work context for introducing students to theories and theoretical models that explain reciprocal influences in shaping human behavior. This course examines human growth and development from conception to very old age and death through the lens of psychosocial developmental theory and resiliency theory. The influence of race, culture, ethnicity, socio-economic status, gender, physical and cognitive capacities, social and economic injustice, and sexual orientation are presented as variables which play a central role in influencing the transactions between the person

and the environment. The interplay of social systems with the developmental process is highlighted.

366 Human Behavior and the Social Environment II (3)

This is the second course of a two-semester sequence providing content on theories and knowledge of human bio-psycho-social development and the interaction between the range of social systems (society, communities, organizations, families, and groups) which comprise the social environments of most human beings. Ecological systems theory, social constructivism and conflict theory provide a basis for an examination of the systems which comprise the social environment and for understanding human behavior as influenced by the reciprocal interaction of social, cultural, and political factors. The impact of social and economic injustices upon individuals, families, groups, and society is explored.

376 Social Work Practice I (3)

This course introduces students to generalist social work practice. This social work skills course introduces students to the wide spectrum of settings in which services are offered. The focus will be on acquainting students with the skills needed for ethical and effective generalist social work practice. The different roles practitioners assume in providing service to client systems (e.g. individuals, families, groups, organizations, and communities) will be examined. Course topics include professionalism, ethical decision making, critical thinking, self awareness and culturally competent communication as well as an introduction to the variety of skills implemented in each stage of a strengths-based helping process. The student's volunteer experience provides opportunities for integrated learning.

455 Ethnic Sensitive Social Work Practice (3)

This course helps students develop a culturally sensitive perspective for work with members of minority groups. It emphasizes the identification and utilization of different theoretical models of practice that can be effective in interventions with minority individuals, families, groups, and communities. Pre- or co-requisite: Practice II.

458 Social Work with Women (3)

This elective introduces students to the psychological and social development of women. Special problems faced by women (e.g., divorce, battering, depression, eating disorders) are discussed, and feminist interventions described. Pre- or co-requisite: Practice II

471 Social Work Practice II (3)

The second of four courses in the BSW Practice Sequence introduces the skills of helping individuals, families and groups within a community context. Grounded in the values and ethics of the profession,

students learn the application and evaluation of skills used in the initial phase of helping. Emphasis is on the relationship of the attributes of client systems, agency and community contexts, and worker roles in practice. The effects of oppression, the role of diversity, recognition of strengths and promotion of resilience in client systems are considered. SW 491, Field Education I, must be taken concurrently with this course.

472 Social Work Practice III (3)

This third practice course in the BSW program focuses on the development of professional skills unique to the middle/ongoing or work phase and the ending phase and transitions. The strengths perspective integral to the interactional approach and life model of social work practice provides the framework for this course. Students will examine current knowledge, professional values, and skills relevant to work with a range of life stressors as they present themselves within diverse populations and diverse communities. Critical to understanding the helping relationship and essential skills is the student's ability to respond to the ways in which individuals, groups, organizations and communities are systematically oppressed and denied access to social, political, and economic resources. This course includes a specific focus on student skill development related to: the identification and assessment of service gaps within human service organizations, professional social work role and function, mediation of interpersonal and environmental stressors with individuals, families, groups and communities, and the skillful navigation of the middle and ending phases of the helping relationship. Field Education II, SW 492, must be taken concurrently with this course.

475 Social Work Practice with Refugees and Immigrants (3)

This course is designed to examine the unique issues affecting refugee and immigrant populations. As a result, it provides a comprehensive perspective of social work practice – a perspective that entails the examination of multiple factors that affect refugees and immigrants at the micro, meso, and macro levels, and relevant practice approaches at each of those levels. Pre-/Co-Requisite SW 340

476 Social Work Practice IV (3)

This course introduces students to generalist social work practice in the context of organizations and communities. It builds upon the knowledge that students have gained in their previous practice courses on work with individuals, families and groups. Particular attention is devoted to the problems of vulnerable populations living in oppressed communities and situations. The course will include generalist practice skills in the assessment of problems in organizations and commu-

nities and will teach students various approaches to the implementation of change methodologies.

481 Social Work Research (3)

Social Work Research provides under-graduate social work students with the necessary values, knowledge, and skills for utilizing methods of research and evaluation in their professional work.

491 Field Education I (3)

A supervised educational experience with specified educational objectives, completing the required hours per week in an agency setting for the duration of the field placement semester. Field Education I requires a minimum of 224 hours.

492 Field Education II (3)

A supervised educational experience with specified educational objectives in an agency setting, completing the required hours per week in an agency setting for the duration of the field placement semester. Field Education II requires a minimum of 224 hours.

Americans with Disabilities Act

In keeping with its mission and goals, and in compliance with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act, Barry University School of Social Work promotes an environment of respect for and support of persons with disabilities. The two categories of individuals with disabilities are: a) individuals with a physical or mental impairment that substantially limits one or more major life activities; and b) individuals with a record of physical or mental impairment that substantially limits one or more major life activities. Major life activities include caring for oneself, performing manual tasks, walking, seeing, hearing, breathing, learning, and working.

The term “physical impairment” includes, but is not limited to: orthopedic, visual, speech and hearing impairments; cerebral palsy, epilepsy, muscular dystrophy, multiple sclerosis, cancer, heart disease, diabetes, HIV disease (symptomatic and asymptomatic), tuberculosis, drug addiction, and alcoholism. Mental impairments include mental or psychological disorders such as mental retardation, organic brain syndrome, emotional or mental illness, and specific learning disabilities.

Individuals applying for admission, progression to junior and senior courses, and graduation from the School of Social Work must be able to meet the physical and emotional requirements of the academic program as well as performance expectations of professional social work practice. Individuals who pose a direct threat to the health or safety of others or to themselves

may be denied admission, progression, or graduation. The school's determination that a person poses a direct threat will be based on an individualized assessment that relies on current medical evidence or on the best available objective evidence to assess: a) the nature, duration and severity of the risk; and b) the probability that the potential injury will actually occur.

Social work is a practice discipline with cognitive, sensory, affective and psychomotor requirements, and the faculty have adapted a list of "Core Performance Standards." Each standard has an explanation of skill areas and an example of activities that a student would be required to perform while enrolled in a social work program.

7/14/2005

CORE PERFORMANCE STANDARDS FOR ADMISSION, MATRICULATION, AND GRADUATION

All students must meet essential standards of behavior for social work practice. The following chart begins with the NASW Code of Ethics that identifies the core values on which social work's mission is based; it summarizes ethical principles that reflect the profession's core values; establishes a set of specific

ethical standards that guide social work practice and knowledge generation and knowledge dissemination and provides the principles on which the public can hold social work practitioners, scholars, and educators accountable. These principles depict the scope of responsibility to which all students obligate themselves from the time of entry in the Barry University-School of Social Work. The Core Performance Standards are based on the assumption that the standards, including the Code of Ethics, are exercised differentially in accord with a social worker's role, but that in this set of standards, correlated skill areas, and examples of essential behaviors, all social workers, including students in Barry University's social work Bachelor, Master, and Doctoral degree programs, will recognize their professional responsibilities and criteria for professional conduct. In order to remain in good standing in the School of Social Work, all students, as stated in the NASW Code, "...must not allow their own personal problems, psychosocial distress, legal problems, substance abuse, or mental health difficulties to interfere with their professional judgment and performance or to jeopardize the best interests of people for whom they have a professional responsibility." (p.23, NASW Code of Ethics).

Standards	Skill Areas	Description of Essential Behavior
<p>Professional Ethics:</p> <p>Individual judgment and conduct is consistent with established laws and the values and ethics of the social work profession as set forth in the NASW Code of Ethics</p>	<p>Identifies and maintains legal and ethical standards in all practice and academic roles and settings; seeks appropriate consultation when necessary.</p> <p>Demonstrates integrity and trustworthiness in carrying out all professional/academic roles and activities.</p> <p>Demonstrates academic integrity in the preparation of written assignments, research and scholarly papers.</p> <p>Understands and appropriately applies laws pertaining to client confidentiality; protects the well-being of research participants in accord with IRB human subjects' protection guidelines.</p> <p>Advocates for and advances change on behalf of vulnerable populations.</p> <p>Demonstrates respect for the positive value of diversity.</p>	<p>Student:</p> <p>Refrains from socializing with clients; maintains boundaries with research participants and students they may teach.</p> <p>Utilizes clinical supervision and/or refers client when needed interventions are beyond his/her competence.</p> <p>Keeps commitments to clients, research participants, students they may teach and colleagues.</p> <p>Refrains from cheating and plagiarism as defined in the student handbook.</p> <p>Utilizes pseudonyms when discussing clients in class or academic papers; protects research participant identity in written reports of studies.</p> <p>Submits research proposal to IRB for review prior to initiating research activities with human subjects.</p> <p>Participates in individual and/or group activities at the local, state or national level, such as lobby day.</p> <p>Willingly accepts and works with a diverse client caseload; designs research and scholarship that reflect cultural validity.</p>
<p>Critical Thinking:</p> <p>Individual reasoning reflects a comprehensive analysis that distinguishes fact from inference; an individual's conclusions and assigned meanings are grounded in relevant data, information and evidence.</p>	<p>Applies a scientific, analytic approach to practice, research and scholarship that integrates the critical appraisal of social research findings and the evaluation of social policies, program and practice outcomes.</p> <p>Organizes information from extant bodies of knowledge and literature, or secures primary or secondary data, or a combination, and exercises logical thinking, analysis, and synthesis, comparison and contrast, to develop cogent understandings of scholarly issues.</p> <p>Demonstrates an ability to integrate theory and practice in all academic work including research and field education. This includes a demonstrated knowledge of the influence of social, political and economic factors in the evaluation of academic scholarship, research, client systems, organizations, and communities.</p>	<p>Student:</p> <p>Academic presentations reflect a comprehensive, inclusive, and relevant review of appropriate literature.</p> <p>Process recordings reflect student's use of this knowledge in working with clients.</p>

Standards	Skill Areas	Description of Essential Behavior
<p>Task Management:</p> <p>Effective time/task management strategies guide all professional and academic responsibilities and activities.</p>	<p>Consistently completes quality work on schedule.</p> <p>Acts responsibly with respect to communication and negotiation of professional and academic commitments.</p>	<p>Student:</p> <p>Submits all required work without being prompted, and follows through with field placement or practicum terms and commitments on collaborative projects.</p> <p>Punctually attends field or practicum placements, meetings, and classes.</p> <p>Communicates in advance to all affected parties whenever there is an interruption of planned attendance or task completion and identifies appropriate alternatives when a change in plans is necessary to include instructors and advisors around absences or the late submission of assignments.</p>
<p>Self Awareness:</p> <p>A commitment to the process of self-reflection and self-critique assuming full responsibility to protect peers, colleagues, research participants, clients and others from the adverse consequences of personal performance problems and behaviors.</p>	<p>Examines professional practice and academic strengths and weaknesses.</p> <p>Solicits, accepts, and incorporates feedback with respect to performance.</p> <p>Identifies and addresses barriers to performance through the design and implementation of specific goals and strategies for professional growth.</p>	<p>Student:</p> <p>Engages the challenge of self-reflection and self-critique process in all classroom, field education and practicum discussions and written exercises.</p> <p>Utilizes weekly supervisory sessions and/or other forms of professional and academic advisement and mentorship.</p> <p>If in a field placement, submits required process recording and actively participates in field supervision.</p> <p>Seeks professional help and consultation when necessary.</p> <p>Makes the necessary adjustments to professional and/or academic workloads in the face of personal difficulties that may adversely impact the quality of academic work or practice with clients.</p>
<p>Professional Relationships:</p> <p>All professional interactions reflect respect, integrity, honesty, cooperation and collaboration as well as a clear understanding of professional role, authority and appropriate boundaries.</p>	<p>Develops and maintains cooperative and collegial relationships with clients, colleagues, superiors, peers, students, research participants, agency personnel, faculty, school staff, advisors, and field educators.</p> <p>Contributes as a constructive participant in academic and agency affairs.</p> <p>Cooperates, collaborates, and supports social work and interdisciplinary colleagues in the knowledge-building and knowledge dissemination enterprise.</p> <p>Identifies and demonstrates an appreciation of the uniqueness and commonalities, strengths/resilience and limitations, and conflicting values that characterize self and other individuals and groups.</p>	<p>Student:</p> <p>Voices concerns to field educator or practicum mentor or faculty supervisors of assistantships in a respectful manner and in accordance with agency protocol.</p> <p>Keeps field advisor or doctoral faculty advisor informed of all issues that may arise in field and works proactively with all parties to alleviate issues.</p> <p>Honors and follows through on verbal and written agreements and commitments made with others.</p> <p>Attends "Meet the Dean" sessions and offer constructive suggestions to improve the quality of the program.</p> <p>Co-authors publications with peers and faculty colleagues.</p> <p>Constructs culturally grounded research and scholarship and intervention plans with various client systems.</p> <p>Prepares strengths-based social work research designs and assessments of clients.</p>

Standards	Skill Areas	Description of Essential Behavior
	<p>Collaborates effectively with community resources and connects clients with local community resources.</p> <p>Engages, maintains and appropriately terminates relationships with diverse client groups, faculty, university personnel, colleagues, students, organizations, communities, and research participants in a professional, responsible and respectful manner</p>	<p>Makes appropriate referrals of clients or research participants, as appropriate, for client services.</p> <p>Exits assigned field placement or doctoral practicum with proper notification to all relevant parties, including clients, field educator or practicum mentor, and field advisor or doctoral faculty advisor.</p>
<p>Communication:</p> <p>All verbal, non verbal and written exchange of information between self, clients, faculty, university personnel, and colleagues are in accordance with established laws and professional standards.</p>	<p>Receives and responds appropriately to verbal, non verbal and written forms of communication with a wide range of client systems and persons demonstrating an understanding of professional role and sensitivity to differences due to class, age, culture, ethnicity, religion, gender, sexual orientation and physical or mental abilities without evaluation or judgment; effectively use language to communicate with others.</p> <p>Demonstrates mastery of the English language.</p> <p>Demonstrates timely and appropriate receipt of, response to, and documentation of communication with faculty, school staff, peers, other colleagues, students, field educators, advisors, research participants, and clients as indicated.</p>	<p>Student:</p> <p>Speaks with dignity, respect, and sensitivity to clients, colleagues, faculty, school staff, field staff, research participants, students, and others at all times.</p> <p>Prepares written and oral academic products and presentations with responsible content.</p> <p>Prepares written documents that are clear, concise, accurate and complete and reflect correct grammar, syntax, thought development and APA referencing format.</p> <p>Follows agency guidelines for record keeping SSW guidelines for record keeping if deployed by the SSW.</p> <p>Uses process recordings to communicate learning progress to field educator and field advisor.</p> <p>Returns all calls or emails in a timely manner to faculty, school staff, peers, other colleagues, students, field educators, advisors, research participants, and clients as indicated.</p>

Attendance Policy

All courses taught in the BSW Program adhere to the following attendance policy: A total of 6 class hours of absence may result in automatic withdrawal with W, WP, or WF if within the designated withdrawal period, or with an automatic F if not. It is the student’s responsibility to complete the withdrawal during the designated withdrawal period.

The majority of coursework for the major and minor must be completed in residence.

Developmental Courses

To fulfill its responsibility to educate students, Barry University offers a series of developmental courses for the benefit of those students who need to strengthen some of their skills. Students receiving a grade of IP in any developmental English or math course will be enrolled in the SAME course as a REPEAT in the subsequent term. A section of ENG 095, reserved for such repeats, is marked on the printed class schedule as (FOR IP STUDENTS ONLY). All developmental courses must be completed successfully by the end of 45 credit hours or, in the case of transfer students, within the first academic year in residence.