Goal	Assessment, and benchmark for success	Data Results	Some recent improvements
GOAL The Program will support students in a learning environment that fosters their success in the Program. IC	BUPAP aims to retain every student and help them be successful and competent PAs. We measure this goal as successful when 95% or more of a cohort graduates.	**Graduation Rates:** CO 2023 98% goal attained. CO 2022 96% goal attained. CO 2021 98% goal attained.	The Program has had robust **advising** of students with assigned faculty academic advisors who meet regularly with students. 2023 threshold for early **identification of students in need** of improvement was raised. This has graduation rates, PANCE pass rates.
GOAL The Program will engage students in experiences that enhance their communication with diverse patients and professionals. CS, SJ	Practical exams- All students ultimately earn 80% on all practical exams. Preceptor Evaluations- All students earn 70% or more on evaluations by their preceptor in Supervised Clinical Practice Experiences.	Summative practical Exams mean scores, first attempt: 2023- 86% 2022- 84% 2021- 88%	The Program is expanding interprofessional education curriculum in order to give students more experiences with diverse professionals and patients. 2024 **IPE** is now incorporated into courses. 2023 IPE delivery format was changed to overcome restrictions. CSEs endeavor to have immediate feedback to students using new technology 2024.
GOAL The Program will graduate competent medical providers with the knowledge and skills to provide patient care. K&T	BUPAP aims to have a first-time pass rate on PANCE at or above national average. BUPAP utilizes other standardized exams which track the same content items (medical content and task areas)	**PANCE first time pass rates** at or above national average. CO 2023=NA not yet known CO 2022= 91%, NA = 92% almost goal CO 2021= 87%, NA= 93% goal not met For standardized test scores, no content items are below 3% in consecutive cohorts for the past 3 years. This means BUPAP does not have any significant gaps in curriculum. Scores are generally at or	Response to low first-time pass rates for cohort 2023- the threshold for early identification of students in need of improvement was raised for all cohorts (didactic and clinical) at or above 80% for every assessment. 2022- Individualized PANCE preparation for students at risk within their last semester. Curriculum mapping tracks improvements in (PANCE) content items.

		within 3% of national average on all content items.	

Barry University Physician Assistant Program (BUPAP) Goals are closely aligned with the Barry University core commitments:
• Inclusive Community (IC)
• Social Justice (SJ)
• Collaborative Service (CS)
• Knowledge & Truth (K&T)
In general, BUPAP assessments and measures include the Graduation and retention rate (IC): Physician Assistant National Certifying Examination (PANCE) pass rates approach national average on every content item; other measures track the same content items in several standardized exams (K&T). Some measures include practical exams that track outcomes like communication (CS, SJ). In general, BUPAP uses several measures to assess outcomes like Graduation rates, Practical exams, Preceptor evaluations, PANCE- the certifying exam for the profession, and other standardized tests which track the same content items. Results have informed several improvements. Early identification of students in need was enhanced by clear thresholds for intervention.